

For the year	1 April to 31 March 2014 (proposed)		1 April to 31 March 2013 (actual)	
	Multiplier	£	Multiplier	£
Basic Allowance		5,166.60 **		4,746.60
<i>** includes consolidation of Communications Allowance - £420</i>				
Special Responsibility Allowances				
Leader of the Council	4.00	18,986.40	4.00	18,986.40
Deputy Leader	2.50	11,866.50	2.50	11,866.50
Executive member	2.00	9,493.20	2.00	9,493.20
Committee Chairman				
Development control	1.50	7,119.90	1.50	7,119.90
Committee Chairmen				
Corporate Business Scrutiny	1.25	5,933.25	1.25	5,933.25
Licensing	1.25	5,933.25	1.25	5,933.25
Committee Chairmen				
Audit	1.00	4,746.60	1.00	4,746.60
Human resources	1.00	4,746.60	1.00	4,746.60
Committee Chairmen				
Community Scrutiny	0.75	3,559.95	0.75	3,559.95
Environment Scrutiny	0.75	3,559.95	0.75	3,559.95
Leader of a minority political group	0.10 x basic allowance (less £420**) x number of members		0.10 x basic allowance x number of members	
Chairman of Highways Panel (when an EHDC Member)		not applicable	0.25	1,186.65
Chairman of Health Engagement Panel	0.50	2,373.30	0.50	2,373.30
Development control committee Member		270.00		240.00
Co-optee Allowances				
Chairman of Standards Committee		not applicable	0.50	2,373.30
Member of Standards Committee		not applicable	0.25	1,186.65
Mileage allowance				
Motor Vehicles		45p per mile for the first 50 miles of a (return) journey and thereafter 25p per mile		45p (33p) per mile for the first 50 miles of a (return) journey and thereafter 18p per mile
Bicycles		20p per mile		20p per mile
Public transport (including use of taxis for short journeys where public transport is not convenient)		Reimbursement of actual cost or ordinary standard fare, whichever is the lesser upon production of a receipt		Reimbursement of actual cost or ordinary standard fare, whichever is the lesser upon production of a receipt
Carer's Allowance		£9.00 per hour or the actual sum paid, whichever is the lesser		£9.00 per hour or the actual sum paid, whichever is the lesser
Travel and Subsistence Allowance				
in the case of an absence not involving an absence overnight from the usual place of residence:				
of more than 4 hours before 11 am Breakfast*		6.45		6.45
of more than 4 hours, including the period between 12 noon and 2 pm Lunch*		8.91		8.91
of more than 4 hours including the period between 3 pm and 6 pm Tea*		3.52		3.52
Of more than 4 hours ending after 7 pm Evening Meal*		11.03		11.03
* Not claimable where refreshments have been provided at the meeting/event attended				
in the case of an absence involving an absence overnight from the usual place of residence		The actual cost of overnight accommodation and, where meals are not included, subsistence allowance as detailed above		The actual cost of overnight accommodation and, where meals are not included, subsistence allowance as detailed above

Year	2011/12	2010/11	2009/10	2008/09	2007/08
	£	£	£	£	£
Basic Allowances	236,513.38	234,899.72	250,134.39	270,228.00	267,706.46
SRAs	112,117.79	156,956.45	166,163.39	178,848.22	177,550.99
Travel & subsistence	9,001.01	10,622.81	14,591.92	13,956.97	16,045.87
TOTALS*	<u>357,632.18</u>	<u>402,478.98</u>	<u>430,889.70</u>	<u>463,033.19</u>	<u>461,303.32</u>

* excluding Communications Allowances, Employer's National Insurance Contributions'

Council	East Herts	Broxbourne	Dacorum	Hertsmere	Watford	St Albans	Stevenage	Three Rivers	Welwyn/Hatfield	North Herts
<i>Councillors</i>	50	30 *	51	40	36	58	39	48	48	49
<i>Population**</i>	137,700	93,600	144,800	100,000	90,300	140,600	84,000	87,300	110,500	127,100
<i>** Source: Office for National Statistics, 2011 Census</i>			<i>* from 2012/13 - previously 37</i>							
2012/13										
Basic Allowance <i>excluding IT Contribution</i>	£4,747 £420	£4,100	£4,951	£5,385	£7,209	£5,210	£7,124	£4,581	£4,758	£4,500
2011/12										
Basic Allowance	£4,747	£4,100	£4,951	£5,385	£7,209	£5,210	£6,767	£4,581	£4,758	£4,500
Totals: Basic Allowances	£236,513	£154,559	£255,492	£210,881	£257,052	£301,027	£264,561	£219,793	£227,693	£211,609
SRAs	£112,118	£63,881	£131,034	£110,623	£71,335 *	£97,459	£176,391	£70,706	£109,627	£105,399
TOTAL ALLOWANCES	£348,631	£218,440	£386,526	£321,504	£328,387	£398,485	£440,952	£290,500	£337,320	£317,009
Total allowances per Councillor	£6,973	£5,904	£7,579	£8,038	£9,122	£6,870	£11,306	£6,052	£7,028	£6,470
Spend per Resident	£2.53	£2.33	£2.67	£3.22	£3.64	£2.83	£5.25	£3.33	£3.05	£2.49
<i>excluding IT Contribution</i>	£21,000			£4,773		£18,850		£20,227		
<i>* excluding Mayor</i>					£65,738					
2010/11										
Basic Allowance	£4,747	£4,100	£4,951	£5,385	£7,209	£5,210	£7,124	£5,090	£4,758	£3,798
Totals: Basic Allowances	£234,900	£155,802	£249,184	£206,874	£256,754	£301,027	£275,309	£244,313	£227,362	£178,874
SRAs	£154,583	£73,760	£130,288	£114,522	£94,103 *	£117,407	£195,165	£76,060	£108,842	£105,399
TOTAL ALLOWANCES	£389,483	£229,561	£379,472	£321,396	£350,858	£418,434	£470,474	£320,373	£336,203	£284,273
Total allowances per Councillor	£7,790	£6,204	£7,441	£8,035	£9,746	£7,214	£12,063	£6,674	£7,004	£5,801
Spend per Resident	£2.83	£2.45	£2.62	£3.21	£3.89	£2.98	£5.60	£3.67	£3.04	£2.24
<i>excluding IT Contribution</i>	£21,000			£6,633		£18,850		£20,247		
<i>* excluding Mayor</i>					£65,738					